

KILIMANJARO CHRISTIAN MEDICAL CENTRE (KCMC)

Kilimanjaro Christian Medical Centre is located in the foothills of the snow capped, Mount Kilimanjaro, Tanzania. It was opened in March 1971 by the Good Samaritan Foundation, who planned and raised large funds to build and equip it.

KCMC is a Zonal referral hospital for over 11 million people in Northern part of Tanzania. The hospital is a huge complex with over 670 beds, with hundreds of outpatients and visitors coming to the Centre every day. Over 1,000 staff are employed at the Centre.

As a Christian institution, KCMC is committed to proclaim Christ through healing, teaching and research. It strives to combine professional excellence with a spirit of compassion.

KCMC is hereby inviting application from suitably Tanzanians to fill the following vacant posts:

(1) NURSING OFFICER II – (3 POSITIONS)

Qualification and Experience:

A holder of Degree or B.Sc in Nursing from any recognized College and has been registered with the Nurses and Midwifery Council of Tanzania and has a valid license to practice.

Duties and Responsibilities:

- Providing health education to patients and relatives.
- Communicating effectively internally and externally.
- Ensuring that prescribed instructions are carried out.
- Setting and communicating standards of nursing care to the ward/department which are in line with hospital policies.
- Teaching nurse students and other health cadres.

- Visiting patients in their homes and providing advice in primary health care.
- Applying the integrated hospital management information system in all activities.
- Ensuring that the prescribed in-patients and out-patients treatment manuals and procedures are adhered to.
- Carrying out supervision of other staff.
- Verifying patient's costing and pricing information sheet provided by the Finance department.
- Maintaining hospital inventory.

- Monitoring usage of consumables, ensuring no wastage or pilferage.
- Documenting on daily, weekly and monthly patients' progress reports.
- Maintaining a harmonious working environment among all Staff and Students.
- Maintaining high standards of discipline and code of nursing ethics and be a role model.
- Performing any other duties as assigned by his/her Superior.

Remuneration:

Attractive remuneration package in accordance with the Government's salary scale
TGHS C

(2) PHYSIOTHERAPIST II - (1 POSITION)

Qualification and Experience:

A Holder of Diploma in Physiotherapy from any recognized institution.

Duties and Responsibilities:

- Treating patients through physiotherapy techniques under the supervision of a Senior Physiotherapist Officer.
- Conducting health education programmes to in-patients and out-patients.
- Keeping and maintaining patients' records.
- Ensuring proper up-keep of equipment in the department.
- Conducting training on prevention of disabilities to clients.
- Conducting outreach services.
- Performing any other duties as assigned by his/her Superior.

Remuneration:

Attractive remuneration package in accordance with the Government's salary scale
TGHS.B

General Conditions:

- i. All applicants must be Citizens of Tanzania of not more than 45 years of age except for those who are already in public service;
- ii. Applicants must attach an up -to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- iii. Applicants should apply on the strength of the information given in

this advertisement;

iv. Applicants must attach their certified copies of the following certificates;

- Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
- Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
- Form IV and Form VI National Examination Certificates;
- Birth certificate.

v. Attaching copies of the following certificates is strictly not accepted

- Form IV and form VI results slips; Testimonials and all Partial transcripts.

vi. Applicants employed in the Public Service should route their application letters through their respective employers;

vii. Applicants who have/were retired from the Public Service for whatever reason should not apply;

viii. Applicants should indicate three reputable referees with their reliable contacts;

ix. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA) and National Council for Technical Education (NACTE);

x. Certificates from Foreign Universities should be verified by The Tanzania Commission for Universities (TCU);

xi. Applicants with special needs/case (disability) are supposed/ advised to indicate;

xii. A signed application letters should be written either in Swahili or English and Addressed to

Executive Secretary,
Good Samaritan Foundation, or
P.O. Box 545,
MOSHI.

Executive Director
KCMC Zonal referral Hospital
P.O. Box 3010,
MOSHI.

EMAIL: kcmcadmin@kcmc.ac.tz

xiii. Deadline for application is **12th October, 2026** and;

xiv. Only short listed candidates will be informed on a date for interview;

xv. Presentation of forged certificates and other information will necessitate to legal action;